

**Saskatchewan Athletics  
Saturday, September 21, 2019  
10:00 a.m.  
Park Town Hotel**

**ITEM #1 ATTENDANCE**

**Present:** Grant Van Eaton, Darwin Roske, Dale Lawrence, Cora Andreas, Dean Bertoia (10:12 am), Karen Wharington, Kevin Kitchen, Reila Bird, Tina Boylet

**Regrets:** Ron Poetker, Tait Nystuen,

**Staff:** Bob Reindl, Laura Young

**ITEM#2 ADOPTION OF AGENDA**

**BRDM19-24** To adopt the agenda  
Roske/Lawrence  
8 fav 0 opp 0 abs  
CARRIED

**ITEM #3 ADOPTION OF MINUTES**

**BRDM19-25** To adopt the minutes of June 2019  
Kitchen/Andreas  
8 fav 0 opp 0 abs  
CARRIED

**ITEM#4 NEW BUSINESS**

None at this time

**ITEM#5 EXECUTIVE & COMMITTEE REPORTS**

President –Written report

- Laura Young has submitted her resignation from the Saskatchewan Athletics Board of Directors. This was accepted by the Board.

**BRDM19-26** I nominate Laura Young to become the recording secretary of all meetings of the Saskatchewan Athletics Board of Directors.

Van Eaton/Roske  
8 fav 0 opp 1 abs  
CARRIED

Past President – No report

1<sup>st</sup> Vice President – Written report

- Darwin reviewed the Personnel Policy and Salary Grids. Explained that he contacted numerous sport branches regarding Salary Grids and wanted to make sure Saskatchewan Athletics was in line with everyone else. He wants to see Saskatchewan Athletics as the organization of choice and wants to attract and retain employees.
  
- Thanked all the staff for a job well done keeping the organization running smoothly while working from home during the Field House closure

**BRDM19-27** To extend the contract of Paul Ayres from October 1, 2019 to September 30, 2020.

Roske/Wharington  
8 fav 0 opp 1 abs  
CARRIED

**BRDM19-28** To approve annual salary increases (subject to the financial health of the association) for Paul Ayres up to 2.5% per year as long as he is occupying the Program Coordinator position.

Roske/Boylet  
8 fav 0 opp 1 abs  
CARRIED

**BRDM19-29** That the Saskatchewan Athletics Board approve the Salary Ranges, for hiring purposes only, for the Program Coordinator Position.

Roske/Wharington  
8 fav 0 opp 1 abs  
CARRIED

**BRDM19-30** To extend the contract of Tanika Hutchinson from October 1, 2019 to September 30, 2020.

Roske/Andreas  
8 fav 0 opp 1 abs  
CARRIED

**BRDM19-31** To approve annual salary increases (subject to the financial health of the association) for Tanika Hutchinson up to 2.5% per year as long as she is occupying the Intro to Athletics, Run, Jump, Throw, Wheel Coordinator position.

Roske/Bird  
8 fav 0 opp 1 abs  
CARRIED

**BRDM19-32** That the Saskatchewan Athletics Board approve the Salary Ranges, for hiring purposes only, for the Run, Jump, Throw, Wheel Coordinator Position.

Roske/Lawrence  
8 fav 0 opp 1 abs  
CARRIED

**BDRM19-33** That the Saskatchewan Athletics Board approve and adopt the revised Personnel Policy as presented at the June 2, 2019 Board meeting and that the policy become effective for the 2019-2020 program year.

Roske/Lawrence  
8 fav 0 opp 1 abs

- A big thank you to Darwin Roske for all his work on this.

#### **ITEM#5 & 6 EXECUTIVE & COMMITTEE REPORTS**

Capacity/Interaction – Verbal report

- Bob Adams/Saskatchewan Athletics Awards Banquet will now be held October 19, 2019 instead of October 26, 2019 in Regina.
- AGM will be November 30 with the final Board meeting to be held November 29
- All meetings will be held at the Holiday Inn Express
- Rooms have been booked for November 29
- Six positions will be available for the board. If anyone has names please pass on to Dale Lawrence

Finance – Reviewed Operational Report

- Will be looking for a rent refund from the City of Saskatoon due to summer closure

Participation – Reviewed written report

Excellence – Reviewed written report

Executive Director – reviewed written report

- Suggestion made to possibly add an Indigenous award in the future to the Awards Banquet. Grant and Reila to discuss with Derek Rope.
- Discussion around the Mooney/Keenan situation that has now been dropped by both parties. There are two outstanding bills for \$375 each.

**BRDM19-34** Both bills to be paid entirely by Saskatchewan Athletics and no charges will be sent to either party involved.

Wharington/Roske

8 fav 0 opp 1 abs

CARRIED

**BRDM19-35** To suspend Nicholas Keenan's Saskatchewan Athletics membership effective immediately until December 31, 2020. Acceptance back if he completes an anger management course approved by Saskatchewan Athletics at his own cost.

Roske/Andreas

8 fav 0 opp 1 abs

CARRIED

**BRDM19-36** To approve the 2019/2020 budget as presented.

Lawrence/Wharington

8 fav 0 opp 1 abs

CARRIED

**BRDM19-37** To accept the reports of the Board, Executive Director and Committees as presented

Bird/Boylet

8 fav 0 opp 1 abs

CARRIED

**ITEM#7 NEW BUSINESS**

- Grant Van Eaton and Carol LaFayette-Boyd and working on putting in a bid for the 2020 Masters Outdoor Championships in Regina. They would possibly put this together with another Provincial meet (PeeWee, Bantam and Midget). Grant will work out the details regarding a date with Bob.
- U16 age group is being added to the National Cross Country meet November 30, 2019 in Abbotsford.
- Discussion regarding wearing seatbelts on buses for any travel with Saskatchewan Athletics.

**BRDM19-38** Any Provincial team traveling by bus must wear their seatbelts while on the bus, if they are provided. Strongly recommend clubs to adopt this policy as well.

Van Eaton/Boylet  
8 fav 0 opp 1 abs  
CARRIED

**ITEM#6 IN CAMERA**

**BRDM19-39** That Saskatchewan Athletics Board approve the hiring of Laura Young for the Administrative Assistant Position for the period September 16, 2019 to September 30, 2020 for a 4-day work week or 80% of full time.

Roske/Boylet  
8 fav 0 opp 1 abs  
CARRIED

**BRDM19-40** To approve annual salary increases (subject to the financial health of the association) for Laura Young up to 2.5% per year as long as she is occupying the Administrative Assistant Position

Roske/Lawrence  
8 fav 0 opp 1 abs  
CARRIED

**BRDM19-41** That the Saskatchewan Athletics Board approve the Salary Ranges, for hiring purposes only, for the Administrative Assistant Position.

Roske/Andreas  
8 fav 0 opp 1 abs  
CARRIED

**BRDM 19-42** For the period October 1, 2019 to September 30, 2020, that the Saskatchewan Athletics Board approve a 4% salary increase for Bob Reindl.

Roske/Lawrence  
8 fav 0 opp 1 abs  
CARRIED

**BRDM 19-43** To approve annual salary increases (subject to the financial health of the association) for Bob Reindl of up to 2.5% per year as long as he is occupying the Executive Director Position

Roske/Kitchen  
8 fav 0 opp 1 abs  
CARRIED

**BRDM19-44** That the Saskatchewan Athletics Board approve the Salary Ranges, for hiring purposes only, for the Executive Director Position.

Roske/Bird  
8 fav 0 opp 1 abs  
CARRIED

**BRDM19-45** That the Saskatchewan Athletics Board approve payment to Bob Reindl, Tanika Hutchison and Paul Ayres \$200 each to cover telephone costs and \$300 each to cover home expenses while working from home due to the Field House closure.

Van Eaton/Boylet  
8 fav 0 opp 1 abs  
CARRIED

**BRDM19-46** To adjourn (1:35 pm)  
Boylet

